



ST ANDREW'S FIRST AID AUSTRALIA INC.
ANNUAL REPORT
2022



St. Andrew's First Aid Australia Inc

ABN / DGR: 52 285 690 790

An Incorporated Association in Victoria A0049006E

A Charity registered with the
Australian Charities and Not-for-profits Commission

Australian HQ

10 Cedric Street
PARKDALE
VIC 3195

Victorian HQ

3/101 Sturt Street
BALLARAT
VIC 3550

Registered Address

C/- Mornington RSL
4/27 Virginia Street
MORNINGTON
VIC 3931

Postal Address

PO Box 215
Mornington
VIC 3931



+61 409 670 055



info@firstaid.org.au



www.firstaid.org.au

www.facebook.com/firstaid.org.au



Our Values

We believe people should always have access to free or low cost first aid assistance.

We recognise the importance of providing free first aid and first aid education to vulnerable people, and people with limited financial means.

We assert the provision of free first aid services and assistance are provided in a culturally sensitive manner and is offered by us at the same time as relieving poverty and improving their health and wellbeing.

We are committed to supporting and providing practical assistance through the provision of first aid services and assistance to people of limited means.

Aims and Purposes

St. Andrew's First Aid Australia Inc. shall aim:

- a) to providing first aid assistance and support aimed at relieving poverty, and other risk factors in their lives;
- b) to find suitable and appropriate trained first aid volunteers to assist in our services;
- c) to provide in times of emergency or natural disaster physical assistance to persons through search or rescue and the provision of first aid services to all affected;
- d) to provide welfare and poverty relief through our first aid services and assistance; and
- e) to provide culturally relevant programs and services.

About Us

1882 was the first year of activity for the St. Andrew's Ambulance Association and 173 cases of accident and sudden illness were removed from the streets of Glasgow and taken to hospital by litter. That year the association provided itself with one ambulance.

In 1899, the Royal Charter was granted, being registered and signed on 02 May the sixty-second year of Queen Victoria's reign.

At a council meeting in that same year, it was agreed that they carry on the work of the Red Cross Society in Scotland. Following upon this resolution, the Central British Red Cross Committee recognised St. Andrew's Ambulance Association as a branch of Red Cross work in Scotland.

In 1900, the Association sent a Base Hospital to South Africa free of charge to the War Office. In 1908, the Council reported on the arrangements by which, on mobilisation, the Association would undertake to assume charge of the Military Hospitals in Scotland. During the Great War, the Association was requested by the War Office to furnish St. Andrew's Ambulance Association units for active service; where they served in casualty clearing stations in France and on hospital ships for the duration.

St. Andrew's Ambulance Association Australia was established as a company under Scottish Charter on 05 April 1976 by the Director General St. Andrew's Ambulance Association, Dr. Daniel Strachan, OBE.

Under the patronage of legendary WW2 POW Surgeon, Colonel Sir Ernest Edward 'Weary' Dunlop, AC, CMG, OBE, the first Australian Director was Artillery Officer Major General Sir Denzil MacArthur-Onzlow, CBE, DSO, ED who commanded the 4th Armoured Brigade during WW2 and with Vietnam War Doctor, Group Captain William Land, AM, RFD, AE appointed Surgeon-in-Chief.



The first Companies were formed at RAAMC Military Hospital Healesville, Victoria, and St. Kilda Private Hospital, Victoria.

On 02 September 1980, our main base of operations had moved to the Ballarat East Company established at Begonia Hospital, Victoria.

Over the years the organisation grew steadily, and members served in many countries including: Armenia, Bangladesh, Bosnia, Chechnya, El Salvador, Iraq, Lebanon, Rwanda, Papua New Guinea and Timor-Leste, assisting a wide variety of Non-Government Organisations.

On 28 September 2006, the Association incorporated under the name 'St. Andrew's First Aid Australia Inc' (SAFAA) and reformed the Board of Management under the Chairmanship of Tom Hazell, AO. Steven McRae became the Chief Executive Officer and David Alexander-Fleming, JP moved to the position of Vice Chair and Corps Advisor. The Association re-engaged with St. Andrew's First Aid in Scotland and

refocused its primary aim to providing first aid with the same trading name as in Scotland.

In 2007, we recommenced public duties, providing first aid services at the Ringwood Highland Games, RSL Marches, The Aboriginal Literacy Foundation Camps, to name a few of our long-standing events, and we began in partnership with Australian Premier Learning (our RTO) to once again offer courses in First Aid. On 24 May 2008 Dr Anthony Cree, OAM, PhD succeeded Tom Hazell as Chairman and in 2009 Malcolm and Joy Murray, the Earl and Countess of Dunmore became Australian Patrons. In January 2009, the Commandant-in-Chief and honorary surgeon to the Queen, Colonel Douglas Bremner, TD, conducted an inspection of St. Andrew's First Aid Australia during a private visit. On 01 December 2011, Charity Status was granted and St. Andrew's First Aid Australia Incorporated became a Public Benevolent Institution.



On 23 November 2012 David Alexander-Fleming became President and CEO. We commenced a very successful program with the Australian Army Cadets in Victoria providing them with first aid equipment and training.



In 2016; our fortieth year in operation in Australia, we recommenced establishing First Aid

Companies in Victoria. We began exploring different revenue streams and ways to ensure our sustainability. We established the 'Society of St. Andrew' to embrace individuals who wish to support us without joining the Association. Our first Search & Rescue Support Company was also established to support the State Emergency Services (SES) when deployed in the field. In 2017 we formed St. Andrew's First Aid Pipes and Drums and commenced negotiations with the Victorian State Government about establishing a role for us in the Emergency Control Organisation (ECO).

In 2018, The 15th Earl of Loudoun, Simon Abney-Hastings, became the Chairman of the Board of Governors, and six long serving members were presented with their Voluntary Medical Service Medal by the UK Consul General for Victoria; Chris Holtby, OBE. We also fundraised and sent three trainers to PNG to increase the level of first aid knowledge along the Kokoda Track.

On 21 May 2018, Her Royal Highness, Princess Anne The Princess Royal, became the Royal Patron of SAFAA.

On 17 December 2021 Captain Ian Young, AM, MD, FRACS, RAN was promoted to Chief Commissioner and assumed the position of President of the Association taking over from David Fleming who was made a Life Member of the Association.

The Office Bearers of St. Andrew's First Aid

(Established 1882)

Patron: Her Royal Highness Princess Anne,
The Princess Royal, KG, KT, GCVO, GCStJ, QSO, GCL, CD
President: His Grace Richard Scott,
The Duke of Buccleuch and Queensbury, KBE
Chairman of the Board of Trustees: Mr. Rudy Crawford, MBE, MBChB
Commandant in Chief: Dr. Cathy Johnman, PhD, MBChB
Chief Executive Officer: Stuart Callison

The Office Bearers of St. Andrew's First Aid Australia Inc

The Australian Affiliate of St Andrew's First Aid
(Established 1976)

Royal Patron: Her Royal Highness Princess Anne,
The Princess Royal, KG, KT, GCVO, GCStJ, QSO, GCL, CD
Patron: The Right Honourable Malcolm Murray, The 12th Earl of Dunmore KSA

Committee of Management (2022/23)

President: CCOM Dr. Ian Young, AM, MD, FRACS, FAOrthA, FRCSEd, FSAScot
Vice President: Ms. Diana Dunlop, RN
Chief Executive Officer: CCOM David Howell
Secretary: CMDR Lachlan Gaylard
Treasurer: CMDR Matthew McLear
Commandant-in-Chief: DCCOM Dr. Anthony Cree, OAM, PhD Oxon
COM Andrew Mackinnon
Mr. James Nicolas

Board of Governors

The Right Honourable Simon Abney-Hastings, The 15th Earl of Loudoun (Chairman)
The Very Rev Dr. Michael Protopopov, OAM, KGCE, KSA, JP, PhD
Ms. Annamalia Chimenton
Associate Professor Vicki Kotsirilos, AM, MBBS
Mr. Bryan Stertern-Gill, KSE, KGOE, KSA
CCOM David Alexander-Fleming, OAM, KGCE, JP (Immediate Past President)

National Headquarters Support

Chief Operations Officer: DCCOM Michael Krejany

Corps Sergeant Major: CSM Peter Barker



Victorian Command

Training Manager: Deputy Commander Steven Ward

Communications Coordinator:

Bendigo Company: Commander Jordan Wilkinson

Peninsula Company: Commander Matthew McLear



Pipes & Drums

Pipe Major: Benjamin Casey

Drum Major: Colin Hughes-Smith



President's Report



The year 2022 was full of promise as we emerged from the grip of the COVID-19 pandemic. It was wonderful for everyone to get back towards a more normal existence. This provided challenges from an organisational perspective to return to a functional first aid provider. Many of our volunteer first aiders required retraining and the committee itself needed to re-engage.

Registration became our only focus for 2022 and this was a much bigger task than expected. The *Non-Emergency Patient Transport and First Aid Services Act 2023* was updated to include the Non-Emergency Patient Transport and First Aid Services (First Aid Services) Regulations 2021, which came into effect on 30 November 2021. The Regulations require licensing and registration for all providers of first aid services. This includes scope of clinical practice, staff competency, quality assurance, clinical governance, record keeping, patient rights, infection control, and liability insurance.

Our Chief Operations Officer, DCCOM Michael Krejany, led the way to reorganise and prepare St Andrew's First Aid Australia for licensing. By the end of 2022 most aspects of the provisions have been addressed and it is anticipated that we will be ready for licensing within the first quarter of 2023.

As President I am committed to the provision of high quality first aid services that meet or exceed all requirements of the Regulations. I sincerely thank the executive committee, and especially DCCOM Krejany, for their enthusiasm and due diligence. I also thank the membership for their patience as we complete our licensing process.

**CCOM Ian J Young, AM, MD, FRACS, FAOrthA, FRCSEd, FSAScot
President, SAFAA**



Vice President's Report



I am proud to remark that St Andrews First Aid Australia has successfully managed to navigate its way through what seemed like the never-ending hurdles of the COVID19 pandemic- A true testament to the strength and resilience of our organisation and membership to keep the organisation running.

I would like to take this opportunity to recognise all our First Aid volunteers, Pipes and Drums band members, and the general membership for the great work they do to uphold the mottoes of our international organisation. The Australian team is small, but our service is large and long reaching- extending first aid services and equipment to our pacific neighbours in Papua New Guinea.

All members of St Andrews were saddened by the death of our Patron, The Princess Royal's mother, the late Queen, Her Majesty Queen Elizabeth II. In difficult times the importance of strong leadership is paramount. We are fortunate enough to have at our helm a dedicated and invested Patron who recognises and supports St Andrew's and what role our services play in strengthening and supporting the wider community. The Princess Royal has wished St Andrew's First Aid Australia her best wishes at Christmas and confirmed her continuous patronage for the organisation into 2023.

As Vice President I too join the leadership in continuing to be committed to the provision of high quality first aid services, that meet or exceed all requirements of the standing First Aid Regulations. We are dedicated to upholding the standards of First Aid and wish to thank our membership and our friends of St Andrews for their patience during our structural change and regulatory overall throughout 2022-23. I am pleased to confirm that St Andrew's has come out of this period as a stronger, more fiscally robust, and structurally sound organisation which looks forward to exercising its first aid services more fulsomely this coming year.

Once again, I want to sincerely offer my most sincere thanks and admiration to all those who support the organisation, whether that be through annual membership, affiliation, or recommendation. Throughout the extraordinary and challenging events of the previous few years, our volunteers service and commitment to help those less fortunate and in need of aid is truly inspiring.

Ms. Diana H.R. Dunlop, RN
Vice President, SAFAA

Treasurer's Report



Due to the appointment of the current committee, being in December of 2021, the full financial year of 2021/22 was not covered. For the purpose of this annual report, the current financials will reflect the current status with history dating back to the opening of the SAFAA Bendigo Bank account with transactions commencing 20 July 2022.

The current financial status of St Andrews First Aid Australia as at 22/02/2023 is as follows:

Financial Standing

Current Balance	\$36,935.24	
Deposits	\$5,000.00	Transfer of SAFAA funds from previous account
	\$4,935.49	Transfer of SAFAA funds from previous account
	\$27,500.00	Reimbursement from the Aboriginal Literacy Fund
Expenses	\$501.00	SAFAA - Bendigo Company
Account interest	\$0.51	
PayPal Deposits	\$0.24	

Outstanding invoices \$495.51 Biz Cover insurance

COMD Matthew McLearn
Treasurer, SAFAA

Chief Executive Officer's Report



With the frustrations of the pandemic behind us I am looking forward to growing St Andrew's and returning it to a strong and effective organisation. I remain committed to my role as CEO for the organisation and I am looking forward to working with the Committee as we transition into a fully licensed and registered first aid provider.

I am also passionate about the work we have done in Papua New Guinea and will continue to develop that program on behalf of St Andrew's First Aid Australia

CCOM David Howell
Chief Executive Officer, SAFAA

Chair of the Board of Governor's Report



On behalf of the Board of Governors, I am pleased to contribute to the Saint Andrew's First Aid Australia Annual Report of 2022.

As we continue to emerge from the worst of the covid-19 pandemic, the organisation continues to face several intermediate challenges. As we find our way through to brighter futures, our operational duties remain the same.

Throughout the past twelve months our team of dedicated and valued SAFAA members continue to seek opportunities to assist all others, and it is our organisations strong core principles and foundations that ground us to serve our community.

We have several opportunities this current year to expand on and contribute our skills to. Our annual events and historical attendances are back on the calendar. These occasions allow us to deliver our core values, our aims and our purpose.

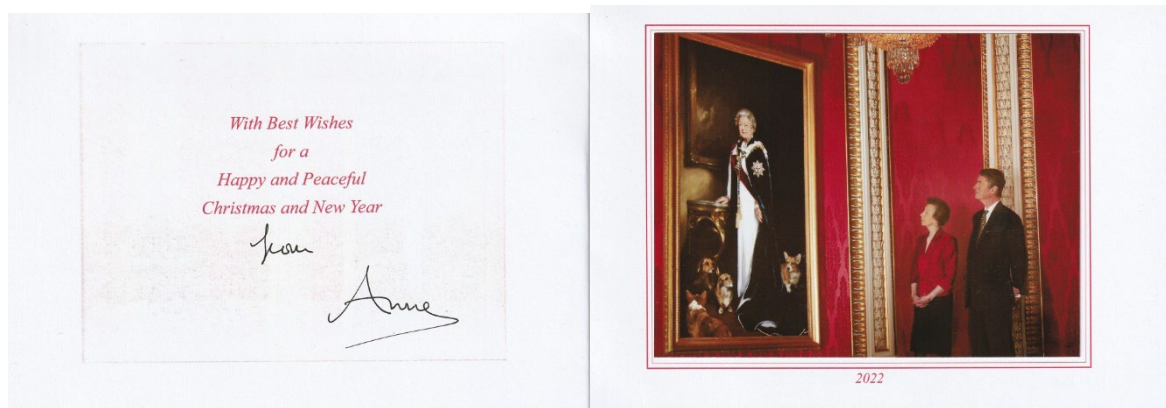
The continued presence of strong leadership is paramount. I am particularly proud of our members under the guidance of our President Capt. Ian Young who brings a wealth of his expertise and knowledge within the medical field to the role. We are extremely fortunate to have Ian preside and have his leadership.

I thank the Board for their position, and call to duty. My extension of thanks goes to our valued volunteers, management team and to their families, who encourage us, support, and allow time away from them at times. Each one of you bring a certain value to the collective.

I look forward to a rewarding year for St Andrew's First Aid Australia.

The Right Honourable Simon Abney-Hastings, The 15th Earl of Loudoun Chair of the Board of Governors

Christmas Card from our Royal Patron, Her Royal Highness Princess Anne, The Princess Royal



From the Commandant-in-Chief



The past twelve months has been particularly successful for the SAFAA. As well as the important developments in the service we provide in Victoria which are outlined in the rest of the report, certain occasions stand out.

It is important that we record the wonderful service of our recently retired President and Chief Commissioner, David Fleming OAM JP. Through his tireless work he has raised St Andrew's to a position of importance in Victorian First Aid. We must also congratulate David on being awarded the

Medal of the Order of Australia in the final year of the reign of Her Majesty, Queen Elizabeth II.

In September, I had visited St. Andrew's First Aid Headquarters in Glasgow, Scotland, I had the opportunity to discuss a number of important issues with the Scottish CEO, Stuart Collison. The arrangements for long service medals in particular. The importance of having legitimate awards that are recognised by both the Australian and United Kingdom governments is important for our long term development as a First Aid provider. Another significant development was the formal notification from Buckingham Palace that the Princess Royal (Princess Anne) is also to be our Australian Patron.

Another important aspect of my recent visit to the Glasgow Headquarters of St Andrew's First Aid, was the opportunity to discuss their youth training program. The CEO, Stuart Collison, very kindly passed on to me the Handbook and also an outline of how the program is progressing in Scotland and might well develop in Australia. There are many parallels to our two organisations and I think as the future proceeds we will be able to share other developments and new programs.

Finally, I would like to especially thank all those who have worked so hard to make a successful year for SAFAA. We are grateful for the hard work of our President, Ian J Young, AM, MD, and the Committee of Management, and the generosity of our Patron in Australia, the Earl of Dunmore for his involvement and ongoing support. Also, the Governors, including the Earl of Loudoun, the Chair of Governors, who have been able to provide vital service to SAFAA. We are most fortunate to have an excellent organizational staff and our splendid supporters.

DCCOM Dr. Anthony Cree, OAM, PhD Oxon
Commandant-in-Chief

Chief Operations Officer's Report



Much of 2022 as far as operations were concerned was taken up with licensing and getting key elements of operations up to speed.

This has been a sequential series of administrative tasks designed to bring us as an organisation to the standard that NEPT - Non Emergency Patient Transport Victoria and DHS - Department of Health Services has required from the new standards of every First aid service in Victoria Since November 2021.

This is still underway and I am happy to say progressing.

There were a number of traditional key events that we as an Organisation were not able to service due to the restrictions placed on us because of the need for licensing. However we were able to participate in a representation capacity which on the onset was viewed as necessary in order for us to maintain our contact and profile with our service community. Which was seen as equally important!

In terms of Organisational readiness to deploy members in the field - covid 19 had presented some residual issues. Like many Organisations reliant on face to face training - a training hole had created a lag in competency maintenance of our members putting many in a position where their first aid skills needed to be reviewed and updated. We are currently addressing these deficits and organising training days to up skilling our members who require it to deploy. With the completion of licensing we will be out on the beat and safeguarding the people of our precincts.

The new year brings new opportunities from an operational perspective, and therefore we will endeavour to meet, tackle, and succeed at every challenge this year for the benefit of St. Andrews and the people we service.

DCCOM Mike Krejany
Chief Operations Officer, SAFAA

